



P.O. Box 3129 · Gettysburg, PA 17325 · 1.888.334.ACNB (2262)
ACNB Bank · Wholly-Owned Subsidiary of ACNB Corporation

APPLICATION FOR EMPLOYMENT

ACNB Bank is an equal opportunity employer and does not discriminate in hiring or employment based on race, color, creed, religion, sex, age, marital status, national origin, or the presence of a protected disability.

Please print the information on this form.

Position(s) Applied For _____ Date of Application _____

Referral Source

- Advertisement Walk-In Private Employment Agency Employee
 Relative School Other _____

Name of source, if applicable _____

PERSONAL INFORMATION

Last Name _____ First Name _____ Middle Initial _____

Address _____ City _____

State _____ Zip Code _____ Length of time at this address _____

Social Security Number _____ Telephone Number _____

Cellular Number or Other _____ E-mail Address _____

May we contact you at work? Yes No

If yes, work number and best time to call _____

Have you submitted an application here before? Yes No

If yes, give date(s) and position(s) _____

Have you ever been employed here before? Yes No

If yes, give date(s) and position(s) _____

Can you, after employment, submit verification of your legal right to work in the U.S.? Yes No

Date available for work _____ Desired salary range _____

Type of employment desired

- Full-time Part-time Temporary Seasonal Educational Co-op

Are you related to anyone working at the Bank? Yes No

If yes, provide name and relationship _____

Have you ever been convicted of a felony? Yes No

MILITARY SERVICE RECORD

Have you ever served in the Armed Forces of the United States? Yes No

If yes, provide branch of service and dates served _____

Indicate training and/or work experience that may be relevant to the position for which you are applying _____

EMPLOYMENT INFORMATION

Provide the following information of your past and current employers, assignment or volunteer activities, starting with the most recent. Explain any gaps in employment in the section below.

Employer _____ Phone Number _____

Address, City, State and Zip Code _____

Starting Job Title/Final Job Title _____

Name and Title of Immediate Supervisor _____

Reason for Leaving _____

May we contact for reference? Yes No

Dates Employed _____ Hourly Rate/Salary _____
From _____ to _____ Starting _____ Final _____

Summarize the type of work performed and job responsibilities _____

Employer _____ Phone Number _____

Address, City, State and Zip Code _____

Starting Job Title/Final Job Title _____

Name and Title of Immediate Supervisor _____

Reason for Leaving _____

May we contact for reference? Yes No

Dates Employed

Hourly Rate/Salary

From _____ to _____

Starting _____ Final _____

Summarize the type of work performed and job responsibilities _____

Employer

Phone Number

Address, City, State and Zip Code

Starting Job Title/Final Job Title _____

Name and Title of Immediate Supervisor _____

Reason for Leaving _____

May we contact for reference? Yes No

Dates Employed

Hourly Rate/Salary

From _____ to _____

Starting _____ Final _____

Summarize the type of work performed and job responsibilities _____

EDUCATION INFORMATION

Name and location of High School, Prep School or GED

Years Completed _____

Did you graduate? Yes No

Name(s) and location(s) of College(s) Attended

Years Completed _____

Did you graduate? Yes No

Diplomas, Degrees, Licenses or Certificates Earned

Course of Study

APPLICANT STATEMENT

I certify that all information I have provided is true complete and correct. I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to cancel further consideration of this application or to immediately discharge me whenever it is discovered.

I expressly authorize ACNB Bank to contact and obtain information from employers, public agencies, licensing authorities and educational institutions, and to otherwise verify the accuracy of all information provided by me in this application. I also authorize ACNB Bank to obtain a consumer report about me. I understand that before any adverse action may be taken against me based in whole or in part upon the contents of the consumer report, I will be provided a copy of the report, a description of my rights with respect to the report, and any other information I am entitled to receive under the Fair Credit Reporting Act. I hereby waive any and all rights and claims I may have regarding ACNB Bank for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that ACNB Bank does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable law.

If I am hired, I understand that my employment is at will and that I am free to resign at any time, with or without cause and without prior notice, and ACNB Bank reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period definite duration. I understand that no supervisor or representative is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the President.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

Do Not Sign Until You Have Read The Above Applicant Statement

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant

Date

AFFIRMATIVE ACTION APPLICANT INFORMATION FORM

ACNB Bank is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, religion, gender, age, disability, or veteran status. As required by law, we must record certain applicant information to be made part of our Affirmative Action Plan. This information will be used only in the compilation of data for affirmative action record keeping and reporting requirements.

Completion of the form is STRICTLY VOLUNTARY. Failure to provide this information will not jeopardize or adversely affect your opportunity for employment. Your cooperation is appreciated. Responses will remain confidential and will be kept separately from your Application for Employment.

ACNB Bank values diversity and actively encourages women and minorities to apply.

Name _____ Date _____

Position(s) Applied For _____

Referral Source

- Advertisement Walk-In Private Employment Agency Employee Referral
 Relative School Other _____

Name of source, if applicable _____

Race or Ethnicity

- Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White (Not Hispanic or Latino) – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American (Not Hispanic or Latino) – A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian (Not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaska Native (Not Hispanic or Latino) – A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Two or More Races (Not Hispanic or Latino) – All persons who identify with more than one of the above five races.

Gender

- Male Female